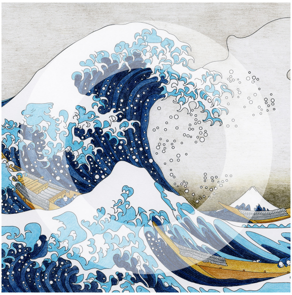
>> WAVE°App 2020

Pool°TIME! >> The WAVE°App World Conquest Plan ...

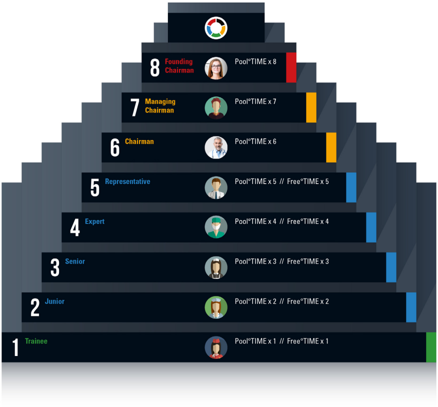
Written by Tobias Kredel // First published on 2019-08-24

The Pool° Organisation will grow into an international parallel Pool° Economy besides the free-market economies of the different nations!



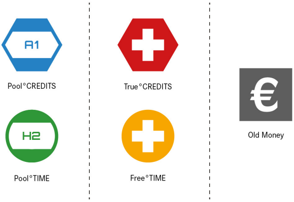
PLAYLIST: OSS° // 🌊 / First We Take Manhattan °

The Pool° is planned to act as a BANK also, lending currency to its other members (including freelancers) – **without taking interest, of course.** Each member can decide how much of its Pool° Budget will be made available for lending to other members.


8 Founding Chairman
Pool°TIME x 8
7 Managing Chairman
Pool°TIME x 7
6 Chairman
Pool°TIME x 6
5 Representative
Pool°TIME x 5 // Free°TIME x 5
4 Expert
Pool°TIME x 4 // Free°TIME x 4
3 Senior
Pool°TIME x 3 // Free°TIME x 3
2 Junior
Pool°TIME x 2 // Free°TIME x 2
1 Trainee
Pool°TIME x 1 // Free°TIME x 1

POOL°TIME

Inside the Pool°, it is planned to trade both with an own ‚monetary' currency – **Pool°CREDITS** and **True°CREDITS** – as well as directly with certified **Pool°TIME** and **Free°TIME.** Work time will be able to be certified on different levels, starting with unskilled labour & ending with Chairman°TIME.


A1
Pool°CREDITS
True°CREDITS
€
Old Money
H2
Pool°TIME
Free°TIME

*>> Because it is in Fact TIME that is the most valuable Good! – **Not Money.***

THE POOL° AND THE WAVE°APP

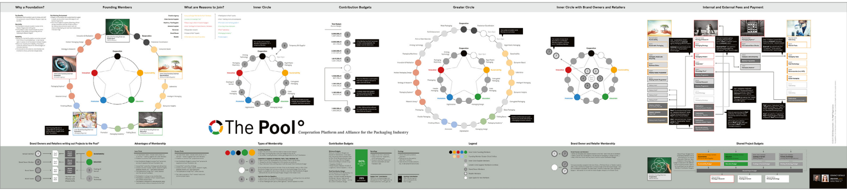
>> WAVE°App 2020

The Pool° Organisation smartphone **WAVE°App** as easy entry point will allow **ANYBODY** to join the Pool° Organisation (on a first level) & then use the app for **Pool°TIME** & **Free°TIME** recording + documentation as well as an electronic purse // account for **True°CREDITS** & **Pool°CREDITS**, based on blockchain technology.

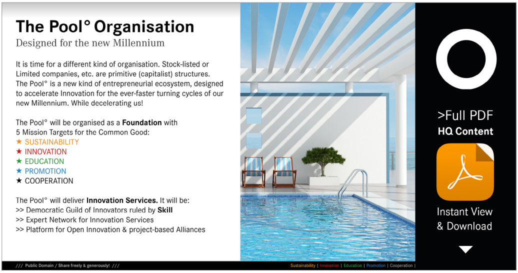
On a second level, it will allow **FREELANCERS** to get different levels of **CERTIFICATION** for their recorded time. On levels higher up, the app will be used by the staff of the Pool° Organisation itself for the certification of freelance **EXPERTS.**

The Pool° Organisation will be:

>> Democratic Guild of Innovators ruled by SKILL
>> (Freelancer) Expert Network for Innovation Services
>> Platform for Open Innovation & project-based Alliances
>> Integrated Currency Emittent


Why a Foundation?
Founding Members
What are Reasons to Join?
Inner Circle
Contribution Budgets
Greater Circle
Inner Circle with Brand Owners and Retailers
Internal and External Fees and Payment
The Pool° Cooperation Platform and Alliance for the Packaging Industry
Brand Owners and Retailers writing out Projects to the Pool°
Advantages of Membership
Types of Membership
Contribution Budgets
Legend
Brand Owner and Retailer Membership
Shared Project Budgets

[>> PDF Download]: The Pool° Organisation Mechanics Infoposter



The Pool° Organisation

Designed for the new Millennium

It is time for a different kind of organisation. Stock-listed or Limited companies, etc. are primitive (capitalist) structures. The Pool° is a new kind of entrepreneurial ecosystem, designed to accelerate Innovation for the ever-faster turning cycles of our new Millennium. While decelerating us!

The Pool° will be organised as a **Foundation** with 5 Mission Targets for the Common Good:

★ SUSTAINABILITY
★ INNOVATION
★ EDUCATION
★ PROMOTION
★ COOPERATION

The Pool° will deliver **Innovation Services.** It will be:
>> Democratic Guild of Innovators ruled by **Skill**
>> Expert Network for Innovation Services
>> Platform for Open Innovation & project-based Alliances

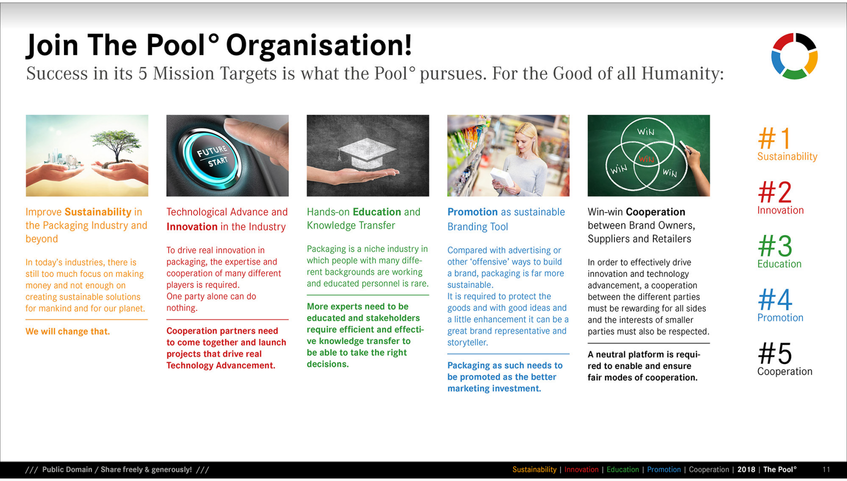
/// Public Domain / Share freely & generously! ///

Sustainability | Innovation | Education | Promotion | Cooperation |

>Full PDF
HQ Content

Instant View
& Download

The basic idea of the Pool° is to create an international organisation that works in parallel to the many, many corporations & companies – **to better connect them and support them in innovation work, research, education & new product development.** We are starting with a Pool° for FMCG & Packaging Innovation. It will have 5 nonprofit mission targets:



Join The Pool° Organisation!

Success in its 5 Mission Targets is what the Pool° pursues. For the Good of all Humanity:

Improve **Sustainability** in the Packaging Industry and beyond

In today's industries, there is still too much focus on making money and not enough on creating sustainable solutions for mankind and for our planet.

We will change that.

Technological Advance and **Innovation** in the Industry

To drive real innovation in packaging, the expertise and cooperation of many different players is required.
One party alone can do nothing.

Cooperation partners need to come together and launch projects that drive real Technology Advancement.

Hands-on **Education** and Knowledge Transfer

Packaging is a niche industry in which people with many different backgrounds are working and educated personnel is rare.

More experts need to be educated and stakeholders require efficient and effective knowledge transfer to be able to take the right decisions.

Promotion as sustainable Branding Tool

Compared with advertising or other 'offensive' ways to build a brand, packaging is far more sustainable.
It is required to protect the goods and with good ideas and a little enhancement it can be a great brand representative and storyteller.

Packaging as such needs to be promoted as the better marketing investment.

Win-win **Cooperation** between Brand Owners, Suppliers and Retailers

In order to effectively drive innovation and technology advancement, a cooperation between the different parties must be rewarding for all sides and the interests of smaller parties must also be respected.

A neutral platform is required to enable and ensure fair modes of cooperation.

#1 Sustainability
#2 Innovation
#3 Education
#4 Promotion
#5 Cooperation

/// Public Domain / Share freely & generously! ///

Sustainability | Innovation | Education | Promotion | Cooperation | **2018** | **The Pool°** 11

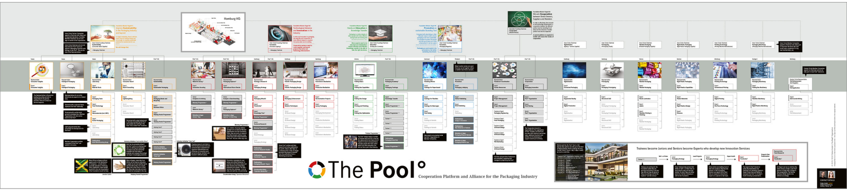
⁂

INTERNALS & EXTERNALS WORKING FOR THE POOL°

People working for the Pool° can be:

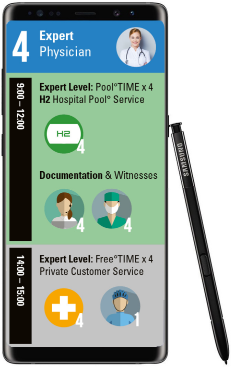
- >> **Pool° Staff** working exclusively for the Pool°
- >> **Freelancers** working on Pool° projects or tasks
- >> **Employees of other companies** working on Pool° projects or tasks

The diagram below shows exemplary how this can work for the first and founding members in a Pool° for Packaging Innovation **(click the diagrams to get a PDF)**:


The Pool°
Cooperation Platform and Alliance for the Packaging Industry

>> PDF Download: The Pool° Organigram Structure Infoposter

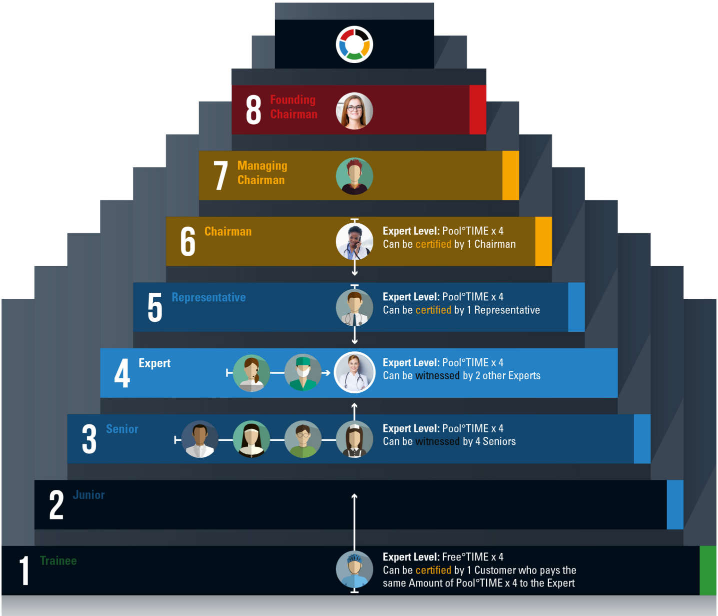
RULES OF POOL°TIME CERTIFICATION & TRADING


4
Expert
Physician
9:00 – 12:00
Expert Level: Pool°TIME x 4
H2 Hospital Pool° Service
H2
4
Documentation & Witnesses
4
4
14:00 – 15:00
Expert Level: Free°TIME x 4
Private Customer Service
4
1
SAMSUNG

When Pool°TIME is earned, this is done by using the WAVE°App. After time on the job is completed, it must be documented – by photo, PDF, etc. so that the other person who is certifying the TIME (the customer or Pool° Representative) can see what has been done.

Two examples how this can work differently:

- >> If a design freelancer is directly working for a customer, the designs are sufficient documentation – the customer approves the time.
- >> If a hospital Pool° Member is preparing hospital food all day long, then this needs to be witnessed by a number of other Pool° Members – through the app:



8 Founding Chairman

7 Managing Chairman

6 Chairman
Expert Level: Pool°TIME x 4
Can be certified by 1 Chairman

5 Representative
Expert Level: Pool°TIME x 4
Can be certified by 1 Representative

4 Expert
Expert Level: Pool°TIME x 4
Can be witnessed by 2 other Experts

3 Senior
Expert Level: Pool°TIME x 4
Can be witnessed by 4 Seniors

2 Junior

1 Trainee
Expert Level: Free°TIME x 4
Can be certified by 1 Customer who pays the same Amount of Pool°TIME x 4 to the Expert

Cooperation
needs fair rules.

The **Pool°**

> ENFORCING the New World Order.
> With beautiful Elbows.

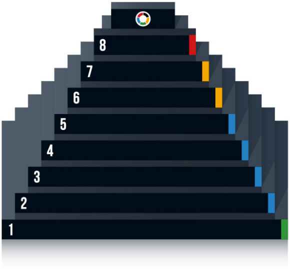
Sustainability | Innovation | Education | Promotion | Cooperation | 2019 | The Pool°

There are two basic kinds of Pool°TIME:

>> **(Direct) Free°TIME earned in service for another person.** The customer needs

to accept the Pool°TIME Bill after the service is delivered. A reduction ratio can be included, but is considered an INCIDENT that might be investigated by the Pool° (for example because the service deliverer complains against the reduction). Free°TIME directly goes from the WAVE°App wallet of the customer to the wallet of the service deliverer and can thus be exchanged against other services.

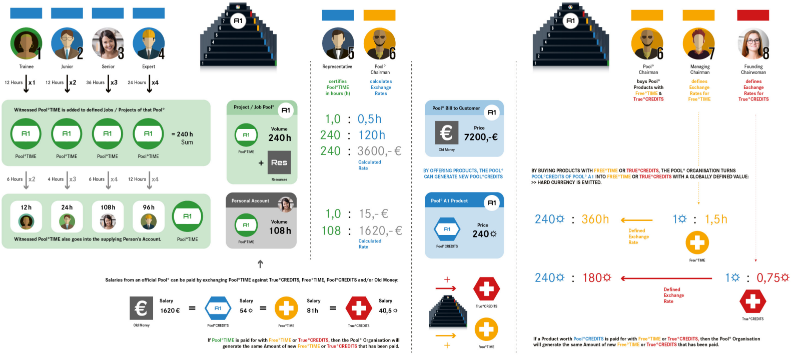
>> **(Public) Pool°TIME earned in service for a Pool° Institution or Branch.** This TIME is still connected to the organisation it has been earned for and does not automatically compare 1:1 to Free°TIME. To exchange Pool°TIME into Free°TIME (or Pool°CREDITS or True°CREDITS), this either needs to be done by an official Branch of the Pool° Organisation (which will apply a Conversion Rate) – or it can be accepted in a deal with another person that can freely propose a conversion rate for this.



Official Pool° can generate:	Official Pool° defines Standard & Suggested Exchange Rates	Can exchange against:
True°CREDITS	1 : 2 Standard Exchange Rate	Free°TIME
A1 Pool°CREDITS	1 : 0,75 Suggested Negotiable Rate	True°CREDITS
Free°TIME	1 : 20,- € Standard Exchange Rate	€ Old Money
A1 Pool°TIME	1 : 0,5 Suggested Negotiable Rate	H2 Pool°CREDITS

OFFICIALLY CONNECTED POOL° PYRAMID

- People inside use the app for TIME recording & documentation
- Levels 1-4 must each be connected to 1 Representative
- The Pool°s Chair(wo)men are defined by Chair(wo)men higher up
- A Chairman & his Representatives can certify Pool°TIME
- Levels 1-4 can only WITNESS Pool°TIME in Documentation
- Only an official Pool° can turn Pool°TIME into Personal Free°TIME
- The Pool° Organisation can exchange Free°TIME against Pool°CREDITS


Trainee
Junior
Senior
Expert
12 Hours x1
12 Hours x2
36 Hours x3
24 Hours x4
Witnessed Pool°TIME is added to defined Jobs / Projects of that Pool°
A1
Pool°TIME
= 240 h Sum
6 Hours x2
4 Hours x3
6 Hours x4
12 Hours x4
12h
24h
108h
96h
Witnessed Pool°TIME also goes into the supplying Person's Account.
Project / Job Pool°
Volume 240h
+ Res
Resources
Personal Account
Volume 108h
Representative
Pool° Chairman
certifies Pool°TIME in hours (h)
calculates Exchange Rates
1,0 : 0,5h
240 : 120h
240 : 3600,- €
Calculated Rate
1,0 : 15,- €
108 : 1620,- €
Calculated Rate
Salary 1620 €
Old Money
Salary 54 ☼
Pool°CREDITS
Salary 81h
Free°TIME
Salary 40,5 ☼
True°CREDITS
Pool° Bill to Customer
Price 7200,-€
Old Money
BY OFFERING PRODUCTS, THE POOL° CAN GENERATE NEW POOL°CREDITS
Pool° A1 Product
Price 240☼
Pool°CREDITS
True°CREDITS
Free°TIME
Pool° Chairman
buys Pool° Products with Free°TIME & True°CREDITS
Managing Chairman
defines Exchange Rates for Free°TIME
Founding Chairwoman
defines Exchange Rates for True°CREDITS
240☼ : 360h
Defined Exchange Rate
1☼ : 1,5h
Free°TIME
240☼ : 180☼
Defined Exchange Rate
1☼ : 0,75☼
True°CREDITS

Salaries from an official Pool° can be paid by exchanging Pool°TIME against True°CREDITS, Free°TIME, Pool°CREDITS and/or Old Money:

If Pool°TIME is paid for with Free°TIME or True°CREDITS, then the Pool° Organisation will generate the same Amount of new Free°TIME or True°CREDITS that has been paid.

BY BUYING PRODUCTS WITH FREE°TIME OR TRUE°CREDITS, THE POOL° ORGANISATION TURNS POOL°CREDITS OF POOL° A1 INTO FREE°TIME OR TRUE°CREDITS WITH A GLOBALLY DEFINED VALUE:
>> HARD CURRENCY IS EMITTED.

If a Product worth Pool°CREDITS is paid for with Free°TIME or True°CREDITS, then the Pool° Organisation will generate the same Amount of new Free°TIME or True°CREDITS that has been paid.

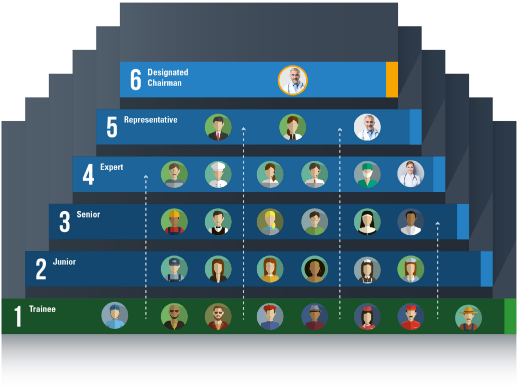
When **Pool°TIME** or **Pool°CREDITS** are exchanged against **True°CREDITS** or **Free°TIME** in a deal, then the Pool Organisation emits newcurrency of that type – and uses it to buy projects or products from Pool° Pyramids.

INDEPENDENT USE OF THE WAVE°APP

ANYBODY will be able to use the WAVE°App – without any committment to the Pool° Organisation. It will be FREE to download from the app stores and is planned to become the standard tool for easy time recording and billing in the World.

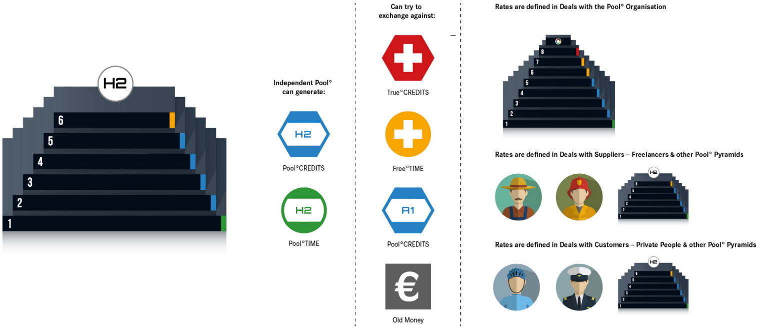
The Pool° is friendly.
Sustainability | Innovation | Education | Promotion | Cooperation | 2018 | The Pool°

DISRUPTIVE!!! >> The WAVE°App will allow people to record the time that they invest for the COMMUNITY – and get it certified. EVERYBODY can independently build up a working Pool° Pyramid!


6 Designated Chairman
5 Representative
4 Expert
3 Senior
2 Junior
1 Trainee

Currencies in an independent Pool° Pyramid

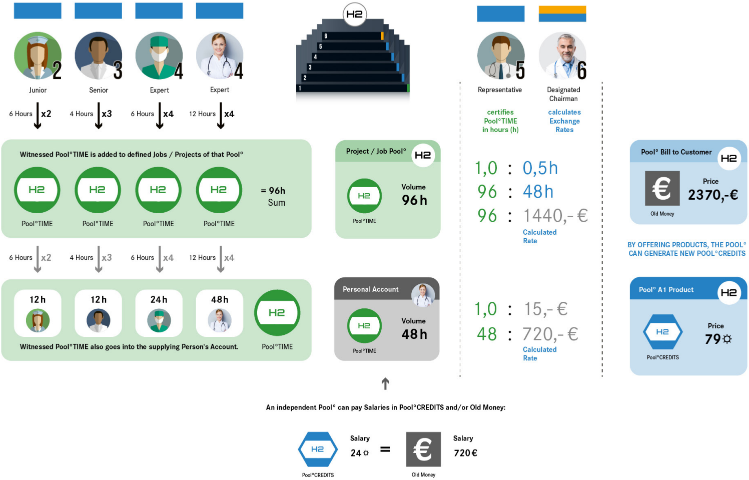
Independently grown Pool° Pyramids are only able to produce their own **Pool°CREDITS** and their own **Pool°TIME** – a currency that stays connected to their Pool°. They can of course use True°CREDITS and Free°TIME as their ‚hard currencies', they just cannot generate it but have to get it from the Pool° Organisation or other business partners. Or they still use old money for this – for now.


H2
6
5
4
3
2
1
Independent Pool° can generate:
H2
Pool°CREDITS
H2
Pool°TIME
Can try to exchange against:
True°CREDITS
Free°TIME
A1
Pool°CREDITS
€
Old Money
Rates are defined in Deals with the Pool° Organisation
Rates are defined in Deals with Suppliers – Freelancers & other Pool° Pyramids
Rates are defined in Deals with Customers – Private People & other Pool° Pyramids

INDEPENDENTLY GROWN POOL° PYRAMID

- Members use the App for TIME recording & documentation
- Levels 1-4 must each be connected to 1 Representative
- 3 Representatives plus 6 Experts can define one Designated Chairman
- A Designated Chairman & his Representatives can CERTIFY public Pool°TIME
- Levels 1-4 can only WITNESS public Pool°TIME in documentation
- In the exchange of Pool°TIME vs. Free°TIME, a ratio must be negotiated
- In the exchange of Pool°TIME vs. Pool°CREDITS, a ratio must be negotiated

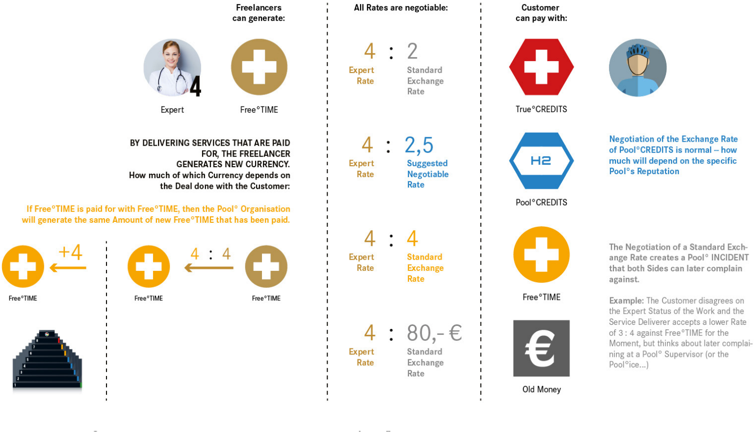
The WAVE°App can thus be used by any independent organisation as their tool for time recording and billing. Maybe You will want to use it just because it will be the best app worldwide for this – or because the capitalist fiat money system has just collapsed. Then a hospital can for example just start using the WAVE°App – **and carry on!**


H2
2
Junior
3
Senior
4
Expert
4
Expert
6 Hours x2
4 Hours x3
6 Hours x4
12 Hours x4
6
5
4
3
2
1
5
Representative
6
Designated Chairman
certifies Pool°TIME in hours (h)
calculates Exchange Rates
Witnessed Pool°TIME is added to defined Jobs / Projects of that Pool°
H2
Pool°TIME
Pool°TIME
Pool°TIME
Pool°TIME
= 96h Sum
Project / Job Pool°
Volume
96 h
1,0 : 0,5h
96 : 48h
96 : 1440,- €
Calculated Rate
Pool° Bill to Customer
€
Old Money
Price
2370,-€
BY OFFERING PRODUCTS, THE POOL° CAN GENERATE NEW POOL°CREDITS
6 Hours x2
4 Hours x3
6 Hours x4
12 Hours x4
12 h
12 h
24 h
48 h
Witnessed Pool°TIME also goes into the supplying Person's Account.
Pool°TIME
Personal Account
Volume
48 h
1,0 : 15,- €
48 : 720,- €
Calculated Rate
Pool° A1 Product
Pool°CREDITS
Price
79☼
An independent Pool° can pay Salaries in Pool°CREDITS and/or Old Money:
Salary
24☼
=
Salary
720€
Pool°CREDITS
Old Money

FREELANCERS

The **Pool° is smart.**
Sustainability | Innovation | Education | Promotion | Cooperation | **2020** | **The Pool°**

When freelancers (or just anybody else) are using the app, they are generating new currency in the moment that a deal is done with a customer. By accepting their service – **billed in Free°TIME** – against a specific rate, currency is exchanged and new currency is generated by the Pool° Organisation.



Freelancers can generate:

Expert

Free°TIME

BY DELIVERING SERVICES THAT ARE PAID FOR, THE FREELANCER GENERATES NEW CURRENCY.
How much of which Currency depends on the Deal done with the Customer:

If Free°TIME is paid for with Free°TIME, then the Pool° Organisation will generate the same Amount of new Free°TIME that has been paid.

4
+4
Free°TIME
4 : 4
Free°TIME
Free°TIME

All Rates are negotiable:

Expert Rate		Exchange Rate
4	:	2 Standard Exchange Rate
4	:	2,5 Suggested Negotiable Rate
4	:	4 Standard Exchange Rate
4	:	80,- € Standard Exchange Rate

Customer can pay with:

True°CREDITS

Pool°CREDITS

Negotiation of the Exchange Rate of Pool°CREDITS is normal – how much will depend on the specific Pool°s Reputation

Free°TIME

Old Money

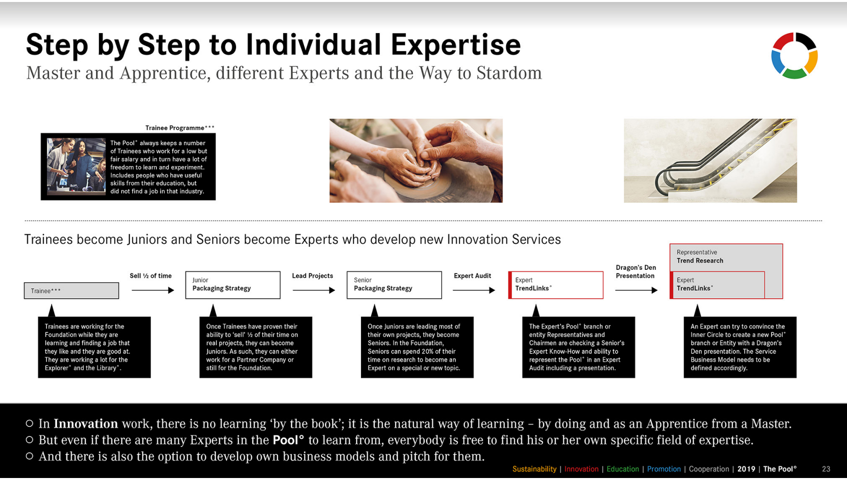
The Negotiation of a Standard Exchange Rate creates a Pool° INCIDENT that both Sides can later complain against.

Example: The Customer disagrees on the Expert Status of the Work and the Service Deliverer accepts a lower Rate of 3 : 4 against Free°TIME for the Moment, but thinks about later complaining at a Pool° Supervisor (or the Pool°ice...)

RULES OF PROMOTION IN THE POOL° HIERARCHY

The Pool° Hierarchy has been developed with innovation work in mind, but will work for any profession or kind of job. The most natural way to learn for Humans is to have master and apprentice in the beginning. Later – to develop new branches of knowledge – people need to build up their expertise on the job and in research.

In today‘s industries, there is usually not enough time allocated for the education of juniors. This is a result on our (wrong) focus on money alone. The time used for education does not generate money, but it generates **BENEFIT!** And future wealth, including material one.



Step by Step to Individual Expertise

Master and Apprentice, different Experts and the Way to Stardom

Trainee Programme***

The Pool° always keeps a number of Trainees who work for a low but fair salary and in turn have a lot of freedom to learn and experiment. Includes people who have useful skills from their education, but did not find a job in that industry.

Trainees become Juniors and Seniors become Experts who develop new Innovation Services

Trainee***

Sell ½ of time

Junior **Packaging Strategy**

Lead Projects

Senior **Packaging Strategy**

Expert Audit

Expert **TrendLinks°**

Dragon’s Den Presentation

Representative **Trend Research**

Expert **TrendLinks°**

Trainees are working for the Foundation while they are learning and finding a job that they like and they are good at. They are working a lot for the Explorer° and the Library°.

Once Trainees have proven their ability to ‘sell’ ½ of their time on real projects, they can become Juniors. As such, they can either work for a Partner Company or still for the Foundation.

Once Juniors are leading most of their own projects, they become Seniors. In the Foundation, Seniors can spend 20% of their time on research to become an Expert on a special or new topic.

The Expert’s Pool° branch or entity Representatives and Chairmen are checking a Senior’s Expert Know-How and ability to represent the Pool° in an Expert Audit including a presentation.

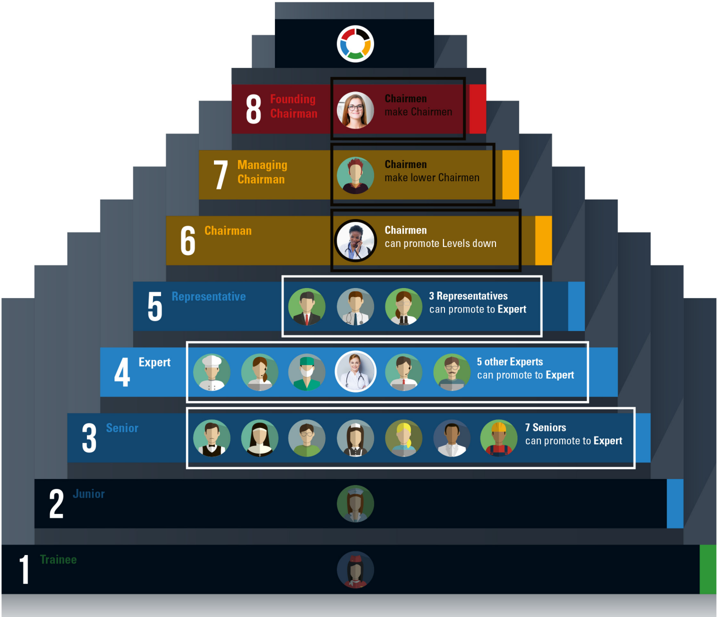
An Expert can try to convince the Inner Circle to create a new Pool° branch or Entity with a Dragon’s Den presentation. The Service Business Model needs to be defined accordingly.

- ○ In **Innovation** work, there is no learning ‘by the book’; it is the natural way of learning – by doing and as an Apprentice from a Master.
- ○ But even if there are many Experts in the **Pool°** to learn from, everybody is free to find his or her own specific field of expertise.
- ○ And there is also the option to develop own business models and pitch for them.

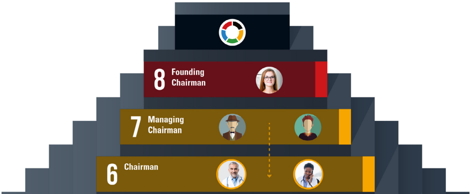
Pool°CREDITS

Pool°TIME

The WAVE°App is planned to make promotion an easy process that can be done via the app by a number of superiors or equals in a pyramid. The Numbers below are provisional – maybe higher values are required to make it more difficult to create ‚trash pyramids‘, but in the end, ‚trash pyramids‘ will only produce trash Pool°TIME and trash Pool°CREDITS, marked with their own trash code.


8 Founding Chairman
Chairmen make Chairmen
7 Managing Chairman
Chairmen make lower Chairmen
6 Chairman
Chairmen can promote Levels down
5 Representative
3 Representatives can promote to Expert
4 Expert
5 other Experts can promote to Expert
3 Senior
7 Seniors can promote to Expert
2 Junior
1 Trainee

All levels until Chairman can be filled up ‚from below', with any Chairman being promoted from below staying ‚Designated Chairmen' until they are officially confirmed by the Pool° Organisation – ‚from above'.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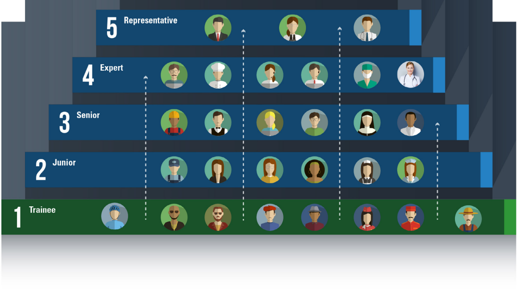
5 Representative
4 Expert
3 Senior
2 Junior
1 Trainee

>> When the capitalist [fiat money](#) system collapses worldwide (which will happen quite soon), then it will be possible to work on with Pool°TIME! *>>* ***So when it happens:***

Keep calm & install the WAVE°App!

[PLAYLIST](#): OSS° // The Pool° / 🌦/ Prayers for Rain! °

Now we need an app developer and a big sponsor who is ready to CONQUER THE WORLD. Please [contact us](#) if you want to finalise the concept with us.